

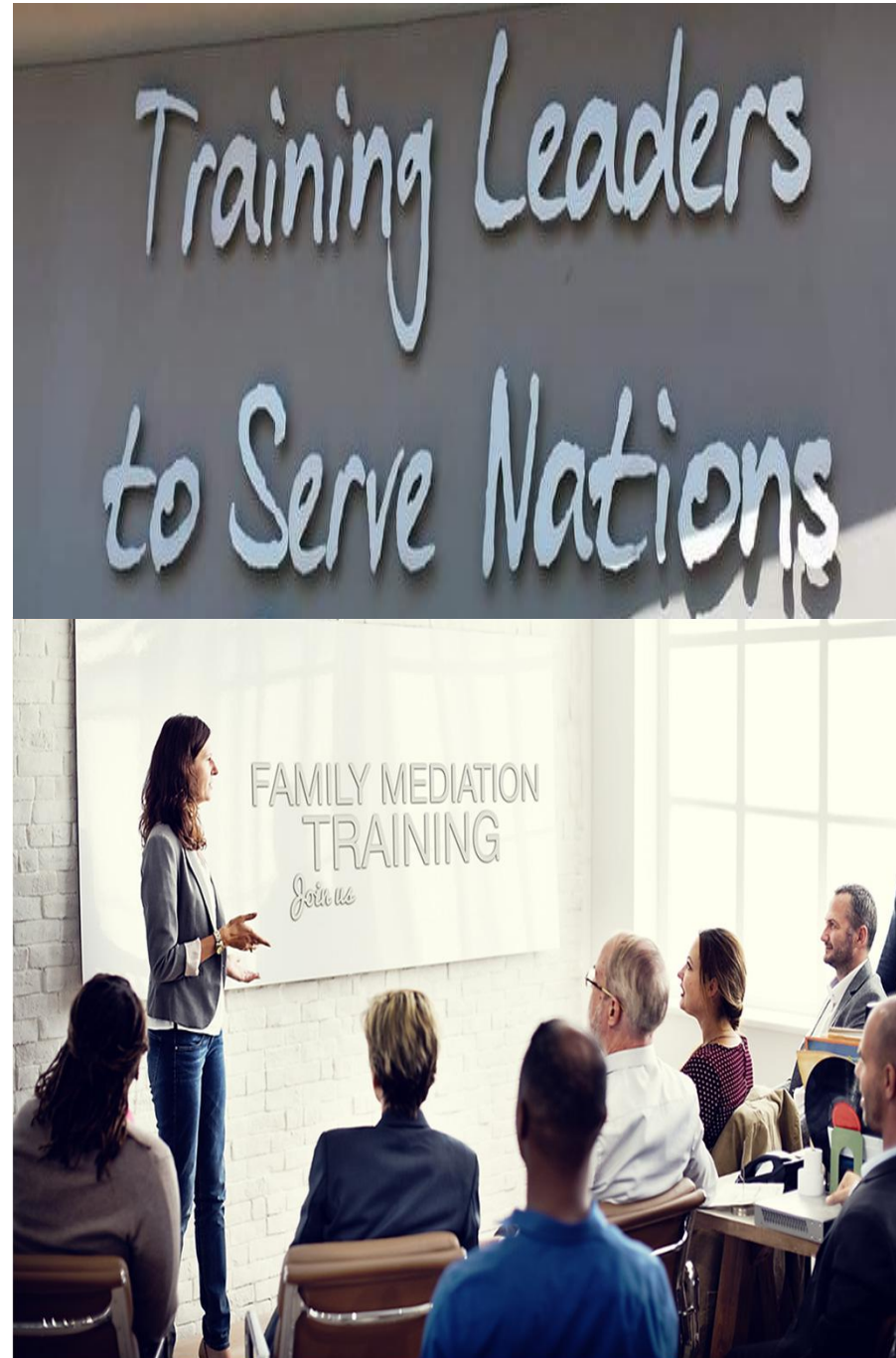
# Foundation Training for Mediators



NABFAM & SACSSP Accredited



Social Justice



# Training Overview



## Training for accreditation as a family mediator with NABFAM consists of 3 modules

1. 16h Applied Law for Family Mediators (May be omitted should you have completed your LLB.) **This course is presented on a level equivalent to NQF 5.**
2. 40h Divorce and Family Mediation **This course is presented on a level equivalent to NQF 7.**
3. 12h Applied Psychology for Mediators - online/blended (May be omitted should you hold a Social Work or Psychology qualification. This training module is available online. )

*see Application form for discounts & **R1,450** payment options available*

The court annexed mediation rules require that every mediator must undergo a minimum of 40 hours contact training which will include role plays and mock mediation sessions before a trained mediator can apply for accreditation.

# Course Breakdown

This table summarizes the main courses offered in the foundation training, indicating duration and educational level. The curriculum is structured to cover critical areas of mediation, ensuring comprehensive knowledge. Each module builds on previous lessons to enhance understanding.

COURSE	DURATION	LEVEL
Applied Law for Family Mediators	16 hours	NQF 5
Divorce and Family Mediation	40 hours	NQF 7
Applied Psychology for Mediators	12 hours	NQF 6



# 16H APPLIED LAW FOR FAMILY MEDIATORS

**This course provides the statutory context for mediation of family matters and forms the first part of the compulsory foundation training**

## **Course Content:**

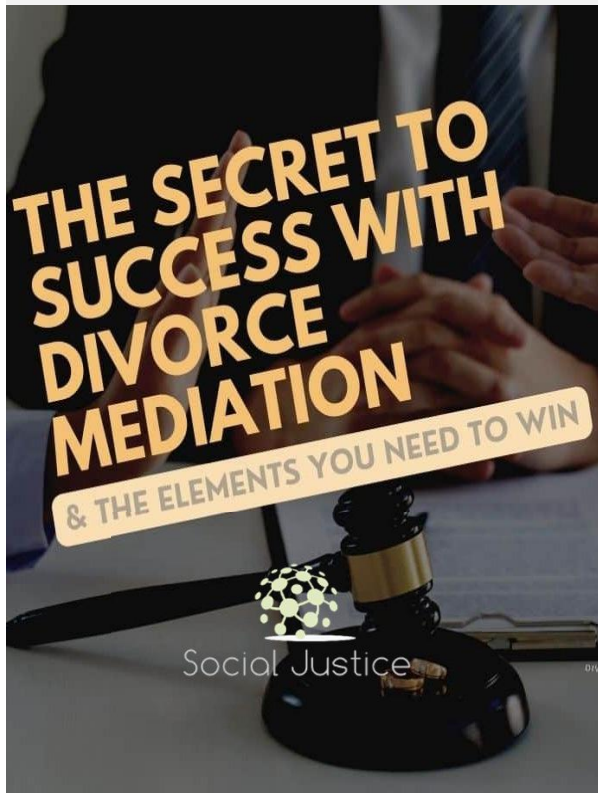
Introduction to matrimonial law | The SA court structures and jurisdiction | The engagement and marriages | Patrimonial consequences of marriage | Dissolution of marriage | Personal consequences of divorce | The parent child relationship | Patrimonial consequences of divorce | Domestic Violence

This course is presented first and foremost the theoretical and practical component for all relevant legislation for mediating Parenting Plans, Divorces, Maintenance disputes, Care and Contact disputes and Domestic Violence disputes. We critically consider the Children's Act, the Maintenance Act, the Domestic Violence Act as well as the relevant legislation pertaining to the matrimonial and patrimonial consequences of divorce. Training comprises two day's classroom training, as well as a written Portfolio of Evidence, which is to be submitted at the end of the course or shortly thereafter. This course is presented on a level equivalent to NQF 5.

Course fee R1,999-00 ex vat (*see Application form for discounts & R1,450 payment options available*)



# 40H Divorce and Family Mediation



*Learn how to mediate Parenting Plans, Divorces, Maintenance, Care and Contact Disputes and more*

## Course Content

Introduction to mediation | Analyses of conflict | Three approaches to resolving disputes | Key characteristics of mediation | The mediation process | The decision to mediate | Preparing for mediation | The representative's role in mediation | Ethics and personal conduct | Basic civil procedure | Mediation practice management | Court annexed mediation rules | Practical role plays

This course builds on the 16h Family Law Training course. We start with the principles of ADR and the place of Mediation within the legal framework. Once a strong theoretical basis has been established, the focus shifts to implementing theory by means of practical exercises and roleplays. The facilitators' aim is to develop existing negotiating and interpersonal skills.

Roleplays include the mediation of Parenting Plans, Parental Responsibility and Rights Agreements, Divorces, Maintenance disputes, Care and Contact disputes and Domestic Violence disputes. Training comprises 5 days' classroom training (which includes 2 days' roleplays), submission of a pre-course assignment with pre-course reading and one Portfolio of Evidence which is to be submitted at the end of the course or shortly thereafter. This course is presented on a level equivalent to NQF 7.

Course fee R9,999-00 ex vat, textbooks and courier cost. (see Application form for discounts & R1,450 payment options available) Part time option also available, over 6 Saturday's.



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# 12H APPLIED PSYCHOLOGY FOR MEDIATORS



**This course provides a deeper scope of understanding for mediating cases involving children and forms the 3rd part of the compulsory foundation training**

## Course Content

The Prevalence of Divorce | Effects of Divorce | Voice of the Child | Attachment Theory | Developmental Theory | Neuro-Psychological Development | Contact & Care Arrangements | The Vulnerable Child | Signs of Trauma and Distress

What is blended learning?

Blended learning integrates both face-to-face learning and online learning in the delivery of our courses. Self-paced learning in which we integrate face-to-face, webinars, videos and online activities. Full access to the Online Classroom which includes all the benefits such as videos, quizzes, forums, feedback on your Portfolio of Evidence. Having your lecturer available 24/7. Training manual, worksheets, post-course assignment and certificate included.

May be omitted should you hold a Social Work or Psychology qualification. This training module is available online.

Course fee: R2,850 ex vat

Course Presenter Dr Lynette Roux

# 16H Parenting Plans and Drafting



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**This course provides a deeper scope of understanding for mediating cases involving children and the drafting over Parenting Plans. The 16h Parenting Plan training courses is offered by the Social Justice Network (Pty) Ltd in collaboration with psychologist Dr Lynette Roux aimed at Social workers and Psychologists**

## Course Content

Necessity for Parenting Plans (Children's' Act 38 of 2005) | Communicate Styles of Parents | Types of Mediation | Breaking Deadlocks | Caucusing | The Process including the Voice of the Child | Aspects to include in Parenting Plans | Writing of various clauses for the Parenting Plan | Attendees will be provided with templates for drafting Parenting Plans | Use of the Coparent App | Age appropriate Contact and Care Examples | Calculation of

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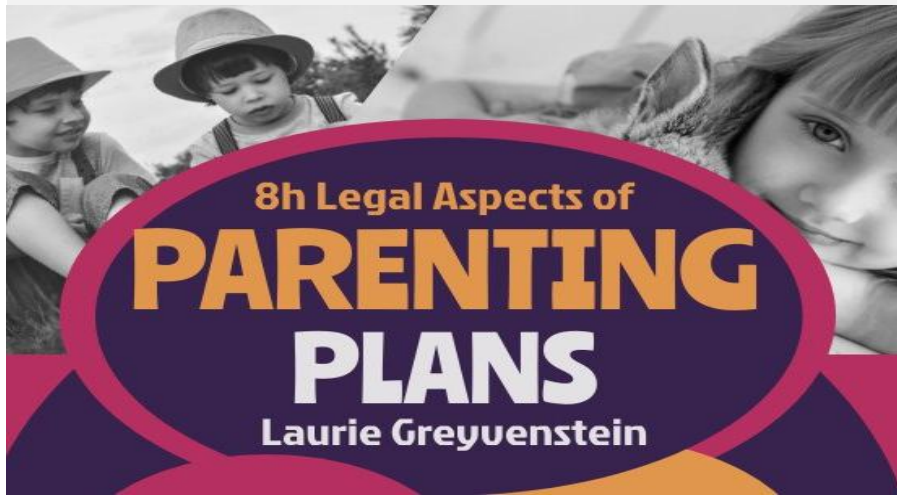
Course fee: **R2,850** ex vat (see Application form for discounts & **R1,450** payment options available)





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# Short Courses



The need for parenting plans and parental rights and responsibility agreements. What is the difference between parenting plans and parental rights and responsibility agreements. Contractual requirements. Which forms to use when submitting a parenting plan to court. Draft agreements, Examples, checklists and more.



Only Certified Maintenance Mediators will be considered for these cases. The Social Justice Foundation, in partnership with the DOJ&CD and CPB Credit Bureau, will list maintenance defaulters on credit bureaus. To address the anticipated surge in disputes, we offer specialised training for mediators to become certified in handling arrears maintenance cases.

#### Key Learning Areas:

- The Maintenance Act: Key sections on arrears maintenance
- Legislative Amendments: Updates to laws affecting arrears maintenance
- Case Law: Insights into relevant legal precedents
- Legal Processes: Steps for recovering arrears
- Maintenance Calculations: How to calculate arrears and interest
- Facilitating Negotiations: Guiding fair discussions under the law
- Drafting Agreements: Crafting settlement agreements for arrears cases
- Credit Bureaus: Understanding their role in the new system



# Contact Details



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